The Florida Bar Continuing Legal Education Committee and
the Labor and Employment Law Section present

14th Labor and Employment Law Annual Update and
Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL

January 30 - 31, 2014
Rosen Shingle Creek
9939 Universal Boulevard
Orlando, FL 32819
(888) 698-3142
www.rosenshinglecreek.com

Course No. 1662R
Thursday, January 30, 2014

8:00 a.m. – 8:20 a.m.
Late registration

8:20 a.m. – 8:30 a.m.
Opening Remarks
Erin G. Jackson, Co-Chair, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa
David H. Spalter, Co-Chair, Jill S. Schwartz & Associates, P.A., Winter Park

8:30 a.m. – 9:30 a.m.
Constitutional Employment Claims
Robert J. Sniffen, Sniffen & Spellman, P.A., Tallahassee

9:30 a.m. – 10:30 a.m.
Fair Labor Standards Act

10:30 a.m. – 10:40 a.m.
Break

10:40 a.m. – 12:00 p.m.
National Labor Relations Act
Joseph Egan, Jr., Egan, Lev & Siwica, P.A., Orlando

12:00 p.m. – 1:00 p.m.
Lunch (included in registration fee)

1:00 p.m. – 2:10 p.m.
Public Employee Relations Act
Richard P. Siwica, Egan, Lev & Siwica, P.A., Orlando

2:10 p.m. – 3:00 p.m.
Drug Testing
Christopher C. Sharp, Sharp Law Firm, P.A., Plantation

3:00 p.m. – 3:10 p.m.
Break

3:10 p.m. – 4:10 p.m.
Family and Medical Leave Act
David E. Block, Jackson, Lewis LLP, Miami

4:10 p.m. – 5:00 p.m.
Common Law Employment Claims

5:00 p.m. – 6:15 p.m.
Labor and Employment Section Executive Council Meeting

6:15 p.m. – 7:45 p.m.
Reception (included in registration fee)

Friday, January 31, 2014

8:30 a.m. – 9:00 a.m.
Unemployment Appeals
Frank E. Brown, Chair, Florida Reemployment Assistance Appeals Commission, Tallahassee

9:00 a.m. – 10:15 a.m.
EEO – Substantive
Mary Ruth Houston, Shutts & Bowen, LLP, Orlando

10:15 a.m. – 10:25 a.m.
Break

10:25 a.m. – 11:10 a.m.
EEO - Procedural
J. Ray Poole, Constangy Brooks & Smith, LLC, Jacksonville

11:10 a.m. – 12:00 p.m.
Employee Retirement Income Security Act/COBRA
Ivelisse J. Berio-LeBeau, Sugarman & Susskind, Coral Gables

12:00 p.m. – 1:00 p.m.
Lunch (included in registration fee)

1:00 p.m. – 1:40 p.m.
Worker Adjustment and Retraining Notification Act
Kevin D. Johnson, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa

1:40 p.m. – 2:30 p.m.
Statutory and Common Law Protection of Business Interests
Karen M. Buesing, Akerman Senterfitt, Tampa

2:30 p.m. – 3:00 p.m.
USERRA
Janet E. Wise, Law Offices of Cynthia N. Sass, P.A., Tampa

3:00 p.m. – 3:10 p.m.
Break

3:10 p.m. – 4:10 p.m.
Whistleblower Statutes/WC Retaliation
Shane T. Munoz, Ford & Harrison, Tampa

4:10 p.m. – 4:40 p.m.
OSHA
Eric J. Holshouser, Fowler White Boggs, P.A., Jacksonville

4:40 p.m. – 5:10 p.m.
Workplace Privacy/FCRA
Thomas (Tad) Delegal, Delegal Law Offices, Jacksonville
HOTEL RESERVATION INFORMATION
A block of rooms has been reserved at the Rosen Shingle Creek, at the rate of $189 single/double occupancy. To make reservations, call the Rosen Shingle Creek at (407) 996-6338. Reservations must be made by 01/08/2014 to ensure the group rate and availability. After that date, the group rate will be granted on a “space available basis.”

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- Kevin D. Johnson, Tampa
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- Jill S. Schwartz, Winter Park
- Christopher C. Sharp, Plantation
- Richard P. Siwica, Orlando
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REFUND POLICY
A $25 service fee applies to all requests for refunds. Requests must be in writing and postmarked no later than two business days following the live course presentation or receipt of product. Registration fees are non-transferrable, unless transferred to a colleague registering at the same price paid. Registrants who do not notify The Florida Bar by 5:00 p.m., January 24, 2014 that they will be unable to attend the seminar, will have an additional $170 retained. Persons attending under the policy of fee waivers will be required to pay $170.

CLE CREDITS

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Register me for the “14th Labor and Employment Law Annual Update and Certification Review” Seminar

ONE LOCATION: (314) ROSEN SHINGLE CREEK, ORLANDO, FL (JANUARY 30 - 31, 2014)

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REGISTRATION FEE (CHECK ONE):

☐ Member of the Labor & Employment Law Section: $500
☐ Non-section member: $540
☐ Full-time law college faculty or full-time law student: $355
☐ Persons attending under the policy of fee waivers: $170

Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, county judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)

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☐ Please check here if you have a disability that may require special attention or services. To ensure availability of appropriate accommodations, attach a general description of your needs. We will contact you for further coordination.

☐ Enclosed is my separate check in the amount of $40 to join the Labor and Employment Law Section. Membership expires June 30, 2014.

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